



### ***Our Mission***

We will help our children achieve their maximum academic and emotional growth by providing a healthy and safe environment, fostering a love of learning, promoting kindness and respect, and valuing all who learn and work in our schools.

### ***Our Core Beliefs and Values***

- ✓ The health, safety and welfare of our students and staff must never be compromised and will always come first.
- ✓ A solid foundation in reading, writing, math, science, social studies, art and music is critical to academic achievement, just as physical fitness, technology and citizenship are essential to life success.
- ✓ Kindness, respect, integrity, creativity, curiosity, perseverance and teamwork are characteristics and skills that will be reinforced in our work each day with our students.
- ✓ Children are each unique in their background, culture, diversity, experiences, and ability, and barriers to achievement and growth must be eliminated wherever possible so that each individual is empowered to meaningfully contribute to our community.
- ✓ A collaborative partnership with open communication between home and school is essential to the academic and emotional growth of our children.
- ✓ Financial resources will be used efficiently and equitably to achieve our mission, to provide a safe learning environment and to meet the diverse needs of our students.

### ***Our Strategic Plan Pillars and Indicators***

<b>1. Academic Growth and Achievement</b>	<b>2. Student Services and Support</b>	<b>3. Student Health and Safety</b>
<p>A. Evaluate current progress reporting to determine if there are more effective methods for communicating academic and behavioral progress to parents.</p> <p>B. Research and evaluate current data and needs to determine recommendations regarding curriculum, materials and resources for the Mathematics, Science and STEM, Social Sciences, Reading and English Language Arts and special curriculum areas.</p> <p>C. Provide comprehensive periodic reporting regarding the academic achievement and growth of our students on the Illinois Assessment of Readiness (IAR) and the Northwest Evaluation Association Measures of Academic Progress (MAP) assessments.</p> <p>D. Review data of recent graduates to determine high school preparedness and identify areas in need of improvement.</p> <p>E. Recruit and retain a high quality and diverse staff that is reflective of our students, families and community.</p> <p>F. Develop a comprehensive professional development plan and enhance growth opportunities for teachers and staff.</p> <p>G. Conduct surveys and student exit interviews to provide input into areas of potential improvement.</p>	<p>A. Review and evaluate social and emotional curriculum and learning opportunities available to our students.</p> <p>B. Encourage and promote parental engagement and involvement.</p> <p>C. Review the multi-tiered systems of support (MTSS) to determine any areas of need.</p> <p>D. Conduct an evaluation of services for English language learners (ELL) to determine if a greater continuum of services is needed.</p> <p>E. Analyze student medical needs and on-site services to determine adequate staffing levels.</p> <p>F. Evaluate community demographic data and enrollment trends to determine impact on long-term staffing needs.</p> <p>G. Provide cultural events and opportunities for students, families and the local community.</p>	<p>A. Develop a comprehensive master plan for the improvement and replacement of heating, ventilation and air conditioning (HVAC) systems.</p> <p>B. Research and make recommendations for upgrading video surveillance systems, phones and internal communication equipment, security lighting, fire alarm panels and other safety and security needs.</p> <p>C. Complete necessary requirements to maintain ongoing health and life safety compliance.</p> <p>D. Determine the most efficient options to finance the necessary improvements to indoor air quality and HVAC systems, safety and security equipment, and health and life safety needs.</p> <p>E. Conduct a cyber security audit to determine any necessary safety protocols to ensure the protection of student and district data.</p> <p>F. Research and develop a comprehensive plan for student transportation staffing and services.</p> <p>G. Conduct comprehensive, periodic reviews of the Emergency Operations and Crisis Plans with local law enforcement and other emergency services.</p>